

New Member Program

DATES & TIMES:

Sun., July 31 – 1-5 pm

Mon., Aug. 1 & Tues., Aug. 2 – 9 am–5 pm

Weds., Aug. 3 – 9 am-3 pm



This program is ideal for members in their first five years of practice. As a participant, you will learn about the union at the local, state and national levels. You will also learn how to become involved in your own local's efforts to advocate for educators and students.

You will work collaboratively with current union leaders and MTA staff to further develop a wide variety of skills, including negotiating, problem-solving, organizing and handling grievances.

You will also have an opportunity to try these skills in simulation. This track provides an excellent opportunity to collaborate with, learn from and socialize with MTA members from across the state. Many of our former participants have gone on to become leaders within their locals and the MTA.

Ideal for: Educators in their first five years of practice. No prior union leadership or negotiations experience.

For more information: Erin Tracy, etracy@massteacher.org

TO REGISTER ONLINE:

<http://massteacher.org/summer>

For More Information:

Contact events@massteacher.org or 617-878-8150.

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July 31 – August 3, 2022
at UMass Amherst

Next Generation Leaders

DATES & TIMES:

Sun., July 31 & Mon., Aug. 1 – 9 am–5 pm
or Tues., Aug. 2 & Weds., Aug. 3 – 9 am–5 pm

This program will teach members how to work with other members to create bottom-up activism and help make their local associations powerful and effective organizations. It is for members who want to solve workplace problems through active engagement. All members who are interested in engaging more actively in their union are welcome to attend-- whether you've been a member for one year or 20 years. The program is designed to help participants understand the fundamentals of outreach, recruitment, involvement, strategy, decision-making and planning of direct-action strategies for empowerment of MTA locals. Three major themes will resonate throughout the training:

- Assessment of the balance of power
- How to bring people together around commonly felt problems
- Designing and carrying out action plans to solve problems.

Ideal for: Any member who wants to learn how to solve workplace problems through active engagement.

For more information: Victor Rosado, vrosado@massteacher.org

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Union Skills Academy

DATES & TIMES:

Sun., July 31 – 2-5 pm

Mon., Aug. 1 – Weds., Aug. 3 – 9 am–5 pm

The Union Skills Academy is designed for leaders and activists who want to deepen their knowledge of fundamental unions skills and to help build more powerful locals by utilizing a rank-and-file strategy that engages members and leads them to action. Through a mix of presentations, discussion and group work, the Academy will provide participants with the skills and tools to assess their own — as well as their local association's strengths and weaknesses. Attendees will discover strategies to:

- Maintain and grow membership
- Protect members' rights
- Advance racial, social and economic justice principles
- Organize around issues and campaigns
- And more.

Ideal for: PreK-12 and Higher Education union leaders and activists with beginner to intermediate skill sets.

For more information: Mike Shannon, mshannon@massteacher.org

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New Presidents Academy

DATES & TIMES:

Sun., July 31 – 1-5 pm

Mon., Aug. 1 – Weds., Aug. 3 – 9 am–5 pm

The New Presidents Academy is a multi-day track open to all presidents in their first five years of office and their invited guest. This program will cover topics of interest for all new presidents and will also include break-out sessions that are tailored to participants' experience levels, needs and prior experience. Using presentations, case studies, panels and round-table discussions, this track will provide the opportunity to collaborate with your peers to increase the knowledge and skills necessary to succeed as a local leader. Topics covered will include contract negotiations and maintenance, best practices for engaging and maintaining membership, communicating effectively, developing awareness of diversity in the membership, recognizing legal issues, honing leadership skills, running meetings, staying organized, managing time, accessing MTA services and more. This series of sessions will allow presidents with varied experience to come together to learn from one another in a relaxed environment.

Ideal for: Local association presidents in their first five years of office.

For more information: Carolyn Himottu, chimottu@massteacher.org

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For More Information:

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**July 31 – August 3, 2022
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Grassroots Organizing Bootcamp

DATES & TIMES:

Sun., July 31 – 12 pm-5 pm

Mon., Aug. 1 & Tues., Aug. 2 – 10 am-6 pm

2022 is a pivotal year. It is time to make our voices heard. Join MTA's Grassroots Division for a course that will incorporate emotional intelligence and relational organizing to learn new concepts and strategies for educators looking to impact change at the local, state, and national levels. We will explore the inner workings of the Massachusetts State House to understand how "Beacon Hill" *really* works. We will provide tactics and strategies for building teams to be **ready** and **loud** when important elections happen. The course will be embedded with political know-how, thought-provoking ideas, and some out-of-the-box thinking around how to become a better leader. We have a line-up of political professionals as guest speakers and the course will be extremely interactive. All experience levels welcome!

Ideal for: Educators interested in being involved in ongoing public education campaigns, elections and organizing initiatives across Massachusetts and beyond.

For more information: Paul McClory, pmclory@massteacher.org

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Bargaining Certification Program

DATES & TIMES:

Sun., July 31 – 1-5 pm

Mon., Aug. 1 – Weds., Aug. 3 – 9 am–5 pm

This track will provide all MTA members (teachers, ESPs, Higher Education) a comprehensive opportunity to develop skills and knowledge to be a successful negotiator, while deepening and broadening the expertise of seasoned negotiators, in an interactive and supportive environment. When completed, these workshops will provide members with most of the hours required to complete the MTA Bargaining Certificate Program. Locals are encouraged to bring negotiations teams to this track. Participants should bring their collective bargaining agreements. All participants will take a session on Bargaining Foundations, Democratized Bargaining, and Current Issues in Bargaining. Wednesday will provide an opportunity to pick from among a variety of specialized topics: Contract Language Lab, School and Municipal Finances, Contract Costing and Economic Indicators, Advanced Bargaining Theory and Strategy, and Bargaining for the Common Good. For more information about the MTA Bargaining Certificate Program, see <https://massteacher.org/bargainingcertificate>.

Ideal for: Any MTA members who want to develop skills and knowledge to be successful negotiators, or seasoned negotiators looking to deepen and broaden their expertise.

For more information: Phil Katz, pkatz@massteacher.org

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**July 31 – August 3, 2022
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Higher Ed Summer Series: Special Topics for Higher Ed Members

DATES & TIMES:

Sun., July 31 – 10:30 am-5 pm

Mon., Aug. 1 – 9 am-12 pm

With a new Governor and the Fair Share Amendment on the ballot this fall, and an incoming Commissioner of Higher Ed, the landscape of decision-makers is changing. As locals gear up for bargaining and a new legislative session, how will we best navigate this new landscape for a more just, equitable and fully funded public higher education system?

This Summer Series for higher ed members will cover a range of topics to help prepare activists and leaders for the opportunities and challenges that lie ahead. Workshops and facilitated discussions will include topics geared toward professional staff, classified staff, faculty and adjunct faculty members of the Community College, UMass, and State University systems.

Ideal for: Higher education activists and leaders.

For more information: Heather LaPenn, hlapenn@massteacher.org

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